

NeighborImpact Board of Directors June 11, 2026  
Dinner: 5:00pm-5:30pm  
Board Meeting: 5:30PM – 7:30PM  
NeighborImpact Redmond Main Office Board Room  
*Or*

[Join Zoom Meeting](#)

Meeting ID: 845 0361 6761

Passcode: 843382

## **Agenda**

1. 5:30-5:45pm EIG Moment, Heather Simmons
2. 5:45pm Call to Order, Chad Carpenter
3. 5:45pm Regular Business
  - 2.1 Staff Spotlight, Sarah Shea-Simmons
  - 2.2 Elevator Pitch, Roger DeHoog
  - 2.3 Client Story, Rachel Haakenson
  - 2.4 Donor Story, Chris Kealey
4. 5:50pm Special Orders
5. 5:55pm Consent Agenda (documents attached in separate packet)
  - 5.1. Approve board minutes, May 14, 2026
  - 5.2. Receive Fundraising report, April, 2026 Chris Kealey
  - 5.3. Receive communications report, May 2026, Rachel Haakenson
  - 5.4. Receive volunteer report April 2026, Grant Jeffery
  - 5.5. Receive lending report, April 2026, John Cox
  - 5.6. Receive HS Program Report May 2026, Kim Brown
  - 5.7. Receive HS Program Report Card, April 2026, Kim Brown
  - 5.8. Receive HS Policy Council meeting minutes April 2026, Kim Brown
  - 5.9. Receive HS Monthly Health and Safety Incident Report, Kim Brown
  - 5.10. Accept Financial Reports, May 2026, Kim Lonien
  - 5.11. Board & Policy Council Approval Form, Kim Brown
  - 5.12. Head Start Change of Scope, Kim Brown
  - 5.13. Accept all monitoring reports
6. 6:00pm Fiscal Highlights, Kim Lonien
7. 6:10pm Annual Training:
  - 7.1. Regional Housing Presentation, Lynne McConnell
8. 6:30pm Board Business
  - 8.1. Approve loan write offs July 2025-June 2026, John Cox
  - 8.2. Approve 2026-2027 Fiscal Budget
  - 8.3. Measuring Strategic Visibility: 2026 Earned Media Dashboard, Rachel Haakenson
  - 8.4. HR Manual (2nd reading), Patty Wilson

- 8.5. Fiscal Manual (3<sup>rd</sup> reading), Kim Lonien
- 8.6. Development Policies (2<sup>nd</sup> reading), Scott Cooper
- 9. 6:55pm President's Report, Chad Carpenter
- 10. 7:00pm Executive Director Report, Scott Cooper
  - 10.1. Katie Tank Appreciation
- 11. 7:15pm Committee Reports
  - 11.1. Executive Committee, Chad Carpenter
  - 11.2. Finance Committee, Heather Simmons
  - 11.3. Lending Committee, Kari Hathorn
  - 11.4. Culture and Belonging Committee, Roger DeHoog
  - 11.5. Policy Council, Chrystal Yustat, Rachele Reynolds
- 12. Other business
- 13. Executive Session
  - Recess to Executive Session, ORS 192.660(2) (h) Evaluation of Chief Executive.

Script:

“The executive committee will now convene into executive session under ORS192.660(2)(h) for the purpose of Evaluation of Chief Executive. The public is requested to remain in the main Zoom meeting or leave the meeting while the executive committee will enter a breakout room. The meeting will reconvene into open session following the Executive Session. Members of the media may stay but may not report anything said during the executive session. All those remaining in the executive session are reminded that what is discussed here is confidential and should not be repeated outside this session. No final decisions will or can be made in the executive session”

- 14. Return to open session
- 15. 7:30pm Adjourn

**Public participation:** Members of the general public may observe a board meeting by joining at the link provided in the agenda. The public has a right to observe but not to participate in meetings of the governing board. NeighborImpact is not subject to the Oregon Public Records Laws.

**Accommodation:** Persons need accommodation should contact Sarah Shea-Simmons 48 hours before the meeting at [sarahshea@neighborimpact.org](mailto:sarahshea@neighborimpact.org) or call 541-508-8384. Sign language or foreign language interpretation and other accommodations will be provided with adequate notice. Persons needing to view the virtual meeting may do so at 2303 SW First Street, Redmond, Oregon, which is an accessible facility.