



NeighborImpact

Supporting People, Strengthening Communities.

Head Start Teacher Advocate (II or III)

NeighborImpact's Head Start is continuing to grow in Central Oregon! Are you passionate about children and families? Do you want to help Central Oregon children get the very best start in life? Do you have an Associate's degree with at least 35 Early Childhood Education credits? Then the Head Start Teacher Advocate position is for you! Come to work for one Oregon's 100 Best Non-Profits and help affect constructive change in people's lives.

Location: Three positions available; two in Redmond and one in Bend

Compensation: \$16.24 – 16.69/hour (plus .50 for Bilingual Spanish) - Non-Exempt, Union represented – after six working months and a positive review, wage will increase to \$17.10 – 17.57/hour

Hours: Regular full-time (40 hours/week) - subject to normal school year furloughs (furloughs are approximately a total of 11-12 weeks per year)

Benefits: 100% premium paid Medical, Dental, Vision and Life Insurance, Agency paid Retirement plan (up to 6 %!), almost 16 weeks of paid time total accrual during the first five years (increases after that), plus 10 paid Holidays annually and a separate sick leave accrual

Deadline: Positions remain open until filled

NeighborImpact's Head Start program Overview

NeighborImpact Head Start and Early Head Start provides free quality preschool and social services to 445 children and families from pregnant woman to children ages 0-5 throughout Crook and Deschutes County. The program provides quality classroom learning in addition to resources that enable access to health and dental care, family support, nutritional meals, family engagement, social/emotional and physical development, nutrition and more. Head Start is actively working toward expanding the implementation of full day preschool in Central Oregon communities to support school readiness. For those interested in working for NeighborImpact's Head Start program, job applications can be found at www.neighborimpact.org/jobs.

Overview of Key Duties and Responsibilities:

The Teacher Advocate provides both classroom and in-home instruction to Head Start children and parents; enhancing the parent's ability to fill the role as the primary educator of their child. Teachers focus on the Head Start Early Learning Outcomes Framework to ensure that the children are working towards school readiness. This occurs through meaningful planning and implementation of developmentally appropriate curriculum providing a safe classroom environment for children. The Teacher Advocate partners with parents to develop individual goals for children provide on-going assessment of child progress and facilitate transition into kindergarten. On-going contact with families is maintained and home visits are completed to promote asset development, family wellness, family partnerships, parent involvement in the Head Start program. This position coordinates services in the Head Start functional areas (education, family services, literacy, health, and mental health) for assigned children and families. The Teacher Advocate also provides supervision and learning experiences for children on the Head Start bus as needed.

POSITION QUALIFICATIONS:

- **Teacher Advocate II** minimum education required - Associate's degree in Early Childhood Education or related field (human development, child and family studies, social work, sociology/psychology, education) with a minimum of 35 college quarter credit hours in Early Childhood Education, Child Development or related classes <OR> to qualify for Teacher Advocate III:
- **Teacher Advocate III** minimum education required - Bachelor's degree in Early Childhood Education or related field (human development, child and family studies, social work, sociology/psychology, education) with a minimum of 35 college quarter credit hours in Early Childhood Education, Child Development or related classes
- Diploma and transcripts required to validate degree in Early Childhood Education/Related field and to verify ECE/Related coursework
- Within 18 months of hire 120 training hours or 11 college credit hours in social work, human services, family services, counseling or a related field
- One year experience as a lead teacher in a preschool classroom preferred (Head Start Preferred)
- One year experience in a social services field, or home visiting experience preferred
- Must be able to obtain Teaching Strategies GOLD interrater reliability certificate within 90 days of hire and maintain throughout employment
- Prior to date of hire and throughout employment, certification of the following are required: valid driver's license, proof of current auto insurance, Food Handler's Card, Current enrollment in the OR Child Care Division-Criminal History Registry and within 60 days of hire, Pediatric CPR/First Aid certification is required. Access to reliable transportation required - above certifications must be kept current to remain employed

For further details and instructions on how to apply, please visit our Website at www.neighborimpact.org/jobs.

Job Posting – 10/9/19. For a complete job description visit our Website at: <http://www.neighborimpact.org/> and click on the "Work For Us" tab.

NeighborImpact is an Equal Opportunity Employer. Equal employment opportunity includes, but is not limited to, employment, training, promotion, demotion, transfer, leaves of absence, and termination. All applications will be considered only on the basis of the applicant's knowledge, skills, and ability to perform the essential functions of the position, with or without reasonable accommodation. It is our established policy to provide equal employment opportunities to all qualified persons without regard to race, color, religion, sex, pregnancy, gender, sexual orientation, age, national origin, physical or mental disability, military or veteran status, genetic information, citizenship status, or any other protected classification, in accordance with applicable federal, state, and local laws.