Temporary Winter Shelter Monitor

Do you have experience working with the homeless community? Maybe you are working towards a degree in Social Services, Human Services or related field. Looking for a temporary position where you can gain some valuable Social Services work experience? Do you want to come to work knowing what you do helps support your local community? If you are flexible, have a great attitude and want to work for one Oregon’s 100 Best Non-Profits, then the Temporary Winter Shelter Monitor position with NeighborImpact is for you!

Location: Bend

Compensation: $15.00/hour – Four positions available!

Hours: 12 – 40 hours per week depending on shift:
1-Sunday-Thursday, 5:00 pm-11:30 pm, 30 hours weekly (30 min unpaid break)
2-Sunday-Thursday, 11:00 am-7:30 am, 40 hours weekly (30 min unpaid break)
3-Friday-Saturday, 5:00 pm-11:30 pm, 12 hours weekly (30 min unpaid break)
4-Friday-Saturday, 11:00 pm-7:30am, 16 hours weekly (30 min unpaid break)

Benefits: Generally, un-benefited but will include sick leave accrual and access to the Employee Assistance Plan (EAP). These positions are temporary and are expected to end on or around March 30, 2020.

Deadline: Positions remain open until filled

NeighborImpact Overview

At NeighborImpact, we change lives by helping Central Oregon families access skills for success, family services, financial assistance, food, housing, weatherization and energy assistance. Our values are Respect, Compassion, Collaboration, Accountability, Integrity, Excellence, Responsiveness, and Oriented towards positive change. We are Leaders in the field of poverty alleviation.

Overview of Key Duties and Responsibilities:

The mission of the Emergency Winter Shelter is to provide a safe space for those that want to be inside during the winter have a place to go. We value the respect and dignity of all. We aim to create a space that is physically and emotionally safe for all, regardless of race, ethnicity, nationality, religion, gender, gender identity, or sexual orientation. The Winter Shelter Monitor, under the supervision of the Winter Shelter Coordinator, is responsible for assuring quality service to all program participants in a compassionate and professional manner as it relates to the specific program objectives. Objectives include supportive interaction with program participants, volunteer, partner agencies and team members, assessment of participant's needs, and performance of all work duties as required.

POSITION QUALIFICATIONS:

• Experience in working with homeless community preferred but not required
• Ability to work under stressful situations
• Ability to de-escalate conflict or have experience with conflict resolution practices
• Patience, punctuality, commitment, and responsibility are a must
• Adherence to client confidentiality
• Prior to date of hire and throughout employment: valid driver’s license, proof of current auto insurance, access to reliable transportation required and a satisfactory criminal background check required
• Ability to maintain clear personal and professional boundaries
• Ability to work effectively in constantly changing and sometimes demanding or chaotic environment
• Ability to work with a diverse population, with sensitivity to differences in culture, religion, sexual orientation, race, age, and physical and mental illness

For further details and instructions on how to apply, please visit our Website at www.neighborimpact.org/jobs

NeighborImpact is an Equal Opportunity Employer. Equal employment opportunity includes, but is not limited to, employment, training, promotion, demotion, transfer, leaves of absence, and termination. All applications will be considered only on the basis of the applicant’s knowledge, skills, and ability to perform the essential functions of the position, with or without reasonable accommodation. It is our established policy to provide equal employment opportunities to all qualified persons without regard to race, color, religion, sex, pregnancy, gender, sexual orientation, age, national origin, physical or mental disability, military or veteran status, genetic information, citizenship status, or any other protected classification, in accordance with applicable federal, state, and local laws.